

## Biography – Magnus Sverke, Ph.D.

**Magnus Sverke** (born 1960) is Professor of Work and Organizational Psychology in the Department of Psychology, Stockholm University, Sweden. Since 2006 he is the Chair of the Division of Work and Organizational Psychology. Dr. Sverke received his PhD degree in 1995 from the Stockholm University, was promoted to associate professor in 2000 and full professor in 2004, before he became recruited professor/chair in 2006. During his PhD studies, Magnus Sverke worked at the Swedish National Institute for Working Life. Before starting his academic career, he worked as nurse for mentally retarded adults, navy officer, boat builder, recreation leader, junior high school teacher, and furniture mover.

Dr. Sverke served as Associate Editor of the *European Journal of Work and Organizational Psychology* 2007-2011, was Action Editor of the *PsyCh Journal* 2011-2014, the first English psychology journal published in China, and is currently Action Editor of the *Nordic Journal of Working Life Studies* (2018-). He has previously served as editorial board member for *Arbetsmarknad & Arbetsliv*, *Journal of Occupational Health Psychology*, *Journal of Occupational and Organizational Psychology*, *PsyCh Journal*, and *Scandinavian Journal of Work Environment and Health*. He is currently on the editorial board of *Nordic Journal of Working Life Studies*, *NUST Journal of Business and Economics*, *Scandinavian Journal of Work and Organizational Psychology*, and *Zeitschrift für Arbeits- und Organisationspsychologie*. Since 1994, Dr. Sverke serves as reviewer for various international journals (approximately 10-20 assignments/year). He has also been editor/co-editor of six books and three journal special issues.

Magnus Sverke is member of several professional networks, such as the *Swedish Psychological Association* (since 2007), the *American Psychological Association* (APA; since 1997), the *European Academy of Occupational Health Psychology* (EA-OHP; since 2006), the *European Association of Psychological Assessment* (EAPA; since 1997), the *European Association of Work and Organizational Psychology* (EAWOP; since 1997), the *International Association of Applied Psychology* (IAAP; since 1996), the *Labor and Employment Relations Association* (LERA; formerly the Industrial Relations Research Association, IRRA; since 1993), the *Society for Occupational Health Psychology* (SOHP; since 2006), and *Sällskapet riksdagsledamöter och forskare* (RIFO; since 1996). He used to be member of the *International Society for the Study of Work and Organizational Values* (ISSWOV; 1996-1999). Since 2006 Magnus is also one of Sweden's two representatives of the *European Network of Work and Organizational Psychologists* (ENOP).

In his capacity as researcher, Magnus Sverke has held a position as Board Member of the Swedish Research Council of Health, Working Life and Welfare (Forte; 2009-2015), where he was also Head of the priority committee for work organization, and has held the position as Board Member of the Swedish School of Sport and Health Sciences (GIH; 2007-2013). He was formerly Chairperson for the Institute of Applied Behavioral Science, Stockholm University (2009-2013) and has been Member of the Board of Directors for the Department of Psychology, Stockholm University (2006-2010). He is Member of the Scientific Council of the Swedish Psychological Association (since 2012) and was previously Member of the board of directors for the Swedish Section of the Labor and Employment Relations Association (2010-2012). He was also Extraordinary Professor at Northwest University, South Africa (2009-2018) and Visiting Erskine Fellow at the University of Canterbury, New Zealand (2014).

Magnus Sverke has supervised 24 students to their doctoral degree, in Sweden as well as in other countries (Germany, Pakistan, Portugal, Turkey), and he is currently supervising five PhD students. He is/has been supervisor of a handful of post-docs and has been the host of a large amount of visiting students, PhD candidates and guest researchers from a variety of countries. He has supervised around 65 Bachelor theses and 30 Master's theses. Sverke has taught on the undergraduate level since 1994, master classes since 1998 and PhD classes since 1999, and has lectured internationally in Austria, Denmark, Germany, the Netherlands, Norway, Italy, Spain, and South Africa. His teaching includes areas of organizational psychology, organizational theory, change management, work and health psychology, research methods and statistics, research design, questionnaire design, and structural equation modeling. Sverke regularly participates as a lecturer at seminars and training programs arranged by labor market parties.

Magnus Sverke's research interests include organizational change and its effects on employees, downsizing and job insecurity, labor market flexibility and employment contracts, employee attitudes and well-being, work climate and employee motivation, union member attitudes and behavior, as well as career development. Several of the studies he is involved in investigate the effects of organizational characteristics (e.g., structure, climate, leadership, and pay) and change (e.g., downsizing, mergers, and privatization) on the individual. Since his PhD in 1995, Magnus has been granted around 70 mSEK for several research projects as main applicant. He is also co-applicant and member of the steering committee for Stockholm Stress Center, a center of excellence funded by the Swedish Research Council of Health, Working Life and Welfare (2009-2019). Magnus is currently project coordinator for a research program on job insecurity, temporary employment contracts and unionization (Forte), a research project on individualized pay setting (Svenskt Näringsliv), and a research project on working conditions in the retail sector (Handelsrådet).

Sverke's publications include 11 books, 3 special issues in journals, 113 peer-reviewed journal articles, 50 book chapters, 40 reports and more than 230 conference papers (incl. keynote presentations and invited speeches). His publications has received rewards, such as *Emerald Citation of Excellence*, most cited papers in journals, and best conference paper. Through his affiliation to a South African University, Magnus Sverke was in 2013 included in Thomson Reuters' list of the African continent's 31 most cited researchers (as one out of only two in social sciences). In 2014 he was appointed as *Fellow of the International Association of Applied Psychology (IAAP)*, in recognition of outstanding contributions to applied psychology.

Magnus Sverke has been the main organizer of four scientific conferences: "Emerging Union Structures" (1995), "Organizational Psychology and Human Service Work" (2001), AOnet (2009), and FALF(2013). He was also Head of the Scientific Committee and member of the Executive Committee for "European Congress of Work and Organizational Psychology" (2007), and has been member of the Scientific committee for "Work, Stress and Health" (several conferences since 2000), the European Congress of Psychology (2011, 2013) and EAWOP congresses.

Magnus Sverke serves the academic community in various ways. He has served as opponent for 14 PhD theses (Sweden, Norway, Finland, Spain) and 3 licentiate theses, been part of the evaluation committee for several PhD defenses (Sweden, Netherlands, Spain), and reviewed several international theses (Sweden, Finland, the Netherlands, Norway, Spain, Australia). He has been external reviewer for promotions (associate professor, full professor) and

2010-10-18

recruitments to positions such as professor, senior lecturer and postdoc, at national and international (Australia, Canada, Denmark, Finland, Norway, South Africa, USA) level (in total more than 30 assignments). He has also served as reviewer and expert for research councils and funding agencies in Sweden, Belgium, Canada, Estonia, Finland, the Netherlands, Norway, Slovenia, and South Africa.