



PhD council meeting 29th March (14:00-15:15h)

Irene Álvarez, Vaishnovi Sekar, Laveena Kansara, Ashwathy Kallazhi, Isabella Badolati, Ymke de Jong, Terence Lawrence, Thomas Mazza, Elena Afanaseva, Vida Ramsak, Kanwal Tariq, Anaswara Sugathan, Sergei Pirogov, Tatjana Lömker, Simon Prokisch, Martin Säflund, Carlos Lapedriza, Emma Block, Claudia Arasa

1. Election for the meeting
 - a. Chair person – Simon
 - b. Certifier – Isabella
 - c. Clerk – Claudia
2. Change in bioresearch school from Claes Andréasson to Susanne Keipert; Head of research Subject from Antonio Barragan to Kristina Jonas
3. Survey at SU on working climate, leadership and performance reviews – HT 2022 the most concerning result was that the decision-making process is very unclear among PhD students, so the new 'decision making' document made by Jessika and Neus is now available. Discussion about the recovery and balance results, where the results for PhD students were very low. We remark the fact that the participation has been low and feel that the department is not interested in addressing individual group problems
4. Updating of PhD guide – mention that a general update is in progress, including MOSS, halftime control and ISP/ISP revision. We suggest that maybe it is good to have a third member from a different 'area' in the department; aiming to have more feedback and be able to address possible problems with the supervisor. ISP is aimed to be a scientific and personal meeting as well.
5. Events
 - a. MBW pubs and interdepartmental pubs. Next pub the 14th of April; next interdepartmental pub at MBW, probably 28th of April
 - b. MBW day on the 31st of May
 - c. PhD barbecue – only 5000kr available
6. Information from other representatives
 - a. Laveena (NFR): There is a discussion at NFR to have an external mentor. Soon there will be a meeting about PhD salary. Harassment policies will be addressed by SUS. New opportunities to apply for money for an event
 - b. Kanwal: a letter can be sent from the council about inflation
 - c. Irene: discussion about teaching duties and the possibility to bring in postdocs, talking to Stefan Åström. **Ask him to come to the next council meeting?**